

AFMC MESSAGES

Mission Statement:

Deliver war-winning ...

- Technology
- Acquisition Support
- Sustainment

... expeditionary capabilities to the warfighter.

Support to the warfighter

- AFMC **provides capabilities to support the warfighter:**
 - ❖ The command's **research** laboratory develops and designs the newest air and space technologies at its ten research sites.
 - ❖ Product centers **acquire** and deliver cutting-edge capabilities.
 - ❖ Test centers **test** and evaluate developing technologies in real-world environments.
 - ❖ Air logistics centers provide world-class, one-stop depot-level maintenance and repair to **sustain** all Air Force air and space systems.

AFMC is **transforming** to more rapidly provide increased capabilities to America's warfighters.

Air Force Materiel Command

- The Air Force maintains a ready and responsive "**world class**" **depot infrastructure** with technologically **advanced facilities** and equipment and **highly qualified people**.
- Shift to **expeditionary mindset** resulted in **best ever support** to the warfighter during IRAQI FREEDOM
 - ❖ Supported more than 860 aircraft at 27 locations
 - ❖ **Not one sortie lost** due to lack of parts or munitions
- Increased **partnering with industry**, allowing public and private sectors to take advantage of what each does best
- AFMC provides the **high tech capabilities** that make the United States Air Force the undisputed, overwhelmingly **best in the world**. We invented **stealth**, developed **precision munitions**, put the Hellfire missile on the **Predator**, and are **researching** and **developing** the **new technologies** and weapons that will allow us to maintain our leadership of the world.
- **We're hiring!** AFMC needs scientists and engineers who have a desire to become a part of America's premier organization for developing technologies to keep our great nation safe for generations to come!

AFMC Facts and Figures

Headquartered at Wright-Patterson AFB, Ohio, AFMC operates **10 multi-mission multi-service military installations** and several other locations throughout the United States.

- Some **80,000 people** accomplish AFMC's diverse mission. Almost **67% are Department of Defense civilians**.

- On average, AFMC has **900** people deployed to locations worldwide.
- AFMC is on a transformational journey to improve warfighter support with four goals:
 - ❖ Have an **expeditionary** mindset and culture.
 - ❖ Be **innovative, adaptive and responsive**.
 - ❖ Be **easy to do business with**.
 - ❖ Be **effective and efficient**.

Agile Acquisition

- Agile acquisition boils down to two things: **speed and credibility**. We succeed when we put tools in the warfighter's hands. Our continued success and future growth depends upon a **collaborative partnership** across the acquisition community.

Air Force Fitness

- "The message is simple: if you are out of shape, fix it. If you have people in your squadron who need help, help them. January 2004 is the date. Be ready." (CSAF Sight Picture, July 30, 2003)
- "We deploy to all regions of the world, living in tent cities and working on flight lines in extremes of temperatures. The amount of energy we devote to our fitness programs is not consistent with the **growing demands of our warrior culture**. It's time to change that." (CSAF Sight Picture, July 30, 2003)
- "Fitness and sports relate directly to **readiness**. When our troops are more physically fit, they are better able to perform their jobs in harsh environments over long periods of time, thus contributing to mission accomplishment." (Gen. Robert H. Foglesong, Vice Chief of Staff, July 3, 2003)

Base Realignment and Closure, BRAC 2005

- The Department of Defense has received congressional authorization for a base realignment and closure round in 2005. BRAC is a means to achieve several goals: **eliminate excess infrastructure; reshape our military; pursue jointness; optimize military readiness; and realize significant savings in support of transforming the Department of Defense**.
- AFMC supports the BRAC process. At a minimum, BRAC 2005 must eliminate excess physical capacity, the operation, sustainment and recapitalization of which diverts scarce resources from defense capability. However, BRAC 2005 can make an even more profound contribution to transforming the department by rationalizing our infrastructure with defense strategy.
- BRAC 2005 should be the means by which we **reconfigure** our current infrastructure into one in which operational capacity maximizes both warfighting capability and efficiency. By creating joint organizational and basing solutions, we will **facilitate multi-service missions, reduce waste, save money, and free up resources** to recruit quality people, modernize equipment and infrastructure, and develop the capabilities needed to meet 21st century threats.
- The Secretary of Defense has directed that the BRAC 2005 process for analyzing DoD installations begin immediately. After gathering information and completing a comprehensive analysis, the secretary will submit recommendations for realigning or closing bases by May 16, 2005, as required by law.

Force Restructure

- Overall AFMC is projected to lose about **1500 in-house positions**, not necessarily bodies, in FY 04. We have two goals as we implement these Air Force-directed reductions, to **minimize impact** on our ability to accomplish our **mission** and to minimize the impact **on our workers**. The command's goal is to pursue an "attrition strategy" that will minimize the need for actual involuntary separation.
- The Air Force is investing FY04 dollars in the most efficient and effective manner to sustain our forces and **enhance our capabilities for tomorrow**. Limited national resources mean we must strive for efficiencies. We believe these changes will result in a more ready and capable Air Force.
- AFMC is committed to making the impact on our people as minimal as possible. People whose positions have been identified for realignment will be able to take full advantage of the **wide array of personnel programs** available. Some of these programs include career job reservation and retraining opportunities for military members and priority placement, voluntary early retirement authority and the voluntary separation incentive program for civilians.

Iraq

- The United States has provided Iraq with more than **\$700 million in humanitarian and reconstruction assistance**. (President Bush, June 21, 2003)
- Iraq's long-term success also depends on its economic development. We've established a \$100 million fund to pay Iraqis who repair buildings and utilities. (President Bush, June 21, 2003)
- Billions of dollars taken from the Iraqi people by a corrupt regime have been recovered and will be spent on **reconstruction**. (President Bush, June 21, 2003)
- Iraq will soon be open to the world. Over time, a **free government in Iraq** will show that liberty can flourish in the region. (President Bush, June 21, 2003)
- American soldiers continue to risk their lives to ensure Iraq's liberation. The President is grateful and so are the Iraqi people. (President Bush, June 21, 2003)
- The coalition remains focused on **security in Iraq**. Coalition military and the Iraqi police force continue to arrest senior members of the old regime, and those who are trying to derail Iraq's reconstruction. (White House Global Messenger, June 18, 2003)
- America has **a tradition of spreading liberty** throughout the world. Our country is committed to freedom in Afghanistan, in Iraq, and in a peaceful Palestine. We make this commitment because it is the right thing to do and because the advance of freedom is the surest strategy to undermine the appeal of terror in the world. (Global Messenger, May 6, 2003)

PEO Restructure

- With an eye toward **streamlined decision making, improved speed and credibility, and increased accountability**, Air Force Secretary Dr. James Roche and Chief of Staff Gen. John Jumper approved the reorganization of the service's aircraft, weapons and command, control and combat support acquisition programs.

- This restructuring is part of AFMC's, the Air Force's and DoD's ongoing transformation initiative to become **more effective and efficient**.
- This restructuring will have **minimal impact on jobs and authorizations**.
- This new structure will allow us to deliver capabilities more quickly and to look across our **acquisition enterprise** to ensure that we are making the best use of our resources.
- Our acquisition system -- fueled by our great acquisition professionals -- has produced the best weapon systems in the world, but, the processes we use to acquire these systems can and must be improved... This new alignment will help us get where we need to go.
- "This realignment **clarifies PEO and product center commander responsibilities**, removes inherent organizational conflicts, and builds off of Air Force Materiel Command's evolving acquisition enterprise concept fostering greater interaction between programs." (Air Force Secretary Dr. James Roche and Chief of Staff Gen. John Jumper, AF memorandum).

Suicide Prevention.

- Suicide prevention begins with AF leaders at all levels being **attuned to their people** and **aware of all the resources available to help people in distress**.
- The AF takes a **community approach**, bringing together chaplains and professionals from Mental Health, family support, child and youth services, health and wellness center and the family advocacy disciplines to take responsibility for suicide prevention programs.
- The suicide rate for 2002 was 8.3 per 100,000, the second lowest in 20 years. Of the 29 suicides among active-duty airmen that year, only 24% sought help from life skills support centers in the month prior to their death.
- The AF's suicide prevention program has received **national recognition**, including praise from the U.S. surgeon general, who said it was a model for the nation and incorporated it into the National Suicide Prevention Strategy. The past success of our program should only encourage us to redouble our efforts in this very important area.

Support to the Troops

- AF active duty and reserve Family Support Centers offer a wide range of **services and programs for families of deployed airmen**. These include:

- ❖ One-on-one assistance with **financial** concerns, **parenting** strategies and coping with family **separation and loneliness**
- ❖ Referrals to experts at on- and off-base agencies for **grief/loss counseling**, substance abuse and more
- ❖ Support groups that can provide information, a sense of community and **support** for other families
- ❖ Resources such as e-mail connectivity, letter-writing programs, Hearts-A-Part morale phone calls, calling cards, video telephones and children's activities
- ❖ Assistance and guidance on **reunion** with airmen returning from deployment
- ❖ There are many resources available to Americans who want to express their support for members of the military, and help their families in meaningful ways.

For more information see www.usafreedomcorps.gov,
www.af.mil/news/opscenter/troop_support.shtml,
http://www.defendamerica.mil/support_troops.html or <http://www.afas.org/>. In

addition, “**Gifts from the Homefront**” certificates are offered by the Army and Air Force Exchange Service at <http://www.aafes.com/>.

- ❖ The “**Operation Dear Abby**” and “Any Servicemember” mail programs have been suspended because of force protection concerns. Although these programs provide support to friends and loved ones stationed overseas, they also provide an avenue to introduce hazardous substances or materials into the mail system from unknown sources. Unsolicited mail, packages and donations from organizations and individuals also compete for limited airlift space used to transport supplies, war fighting materiel and mail from family and loved ones.

Technology-to-Warfighting

- Airmen, equipped with new **capabilities developed and delivered by other airmen**, have won unprecedented success in the battlespace in recent conflicts. These **transforming technology-to-warfighting systems** were conceived in the minds of innovative airmen to answer war-fighting needs. (CSAF Sight Picture, July 17, 2003)
- Technology-to-warfighting is a key to the AF’s third core competency -- **integrating operations**. From the time the Wright brothers first flew 100 years ago, the contributions of visionary airmen have defined us as a service today and promise to transform our AF in decades to come. (CSAF Sight Picture, July 17, 2003)
- As we **upgrade existing systems and develop future capabilities** to enhance our warfighting edge, it is imperative that we retain and invest in the foundation that underpins these great successes -- the airmen who conceptualize, acquire, test, deliver, and sustain these new and innovative technologies. (CSAF Sight Picture, July 17, 2003)

Transformation & Divestiture

- “Transformation expands the way we, as airmen, think. It transcends just designing new systems. It is the **integration of all our capabilities**, old and new, that elevates our operational effectiveness to new heights.” (CSAF General John P. Jumper, March 4, 2002)
- HQ AFMC has received **hundreds of ideas for divestiture**, several of which have been approved.
- Transforming means using new ideas to create potential capabilities for the warfighter.
- AFMC’s **transformation** is not the result of a one-time improvement, but a **sustained and determined effort**. We need to prepare for tomorrow’s wars today, constantly researching and developing new technologies, to **anticipate** and meet the needs of our warfighters.